INDIVIDUAL COURSE DETAILS

A. Name of the Institute	National Institute for Entrepreneurship and Small Business Development (NIESBUD)
B. Name/Title of the Course	**Programme on Gender, Development and Planning (GDP)**
C. Course Dates with Duration in Weeks ***[note**: dates may be fixed keeping in mind festivals, holidays, weather conditions, availability of accommodations, etc. No request for change in dates, once approved/ circulated will be entertained]*	From 08 August – 30 September 2016 8 Weeks / 2 Month
D. Eligibility Criteria for Participants 1. Educational Qualifications 2. Work Experience required, if any 3. Age Limit *[**note**: ITEC norms is 25-45 years]* 4. Target Group *[Level of participants and target ministries/departments etc. may be indicated]*	I) 'A' Level or Equivalent **The medium of instruction being English, adequate knowledge of English is necessary for effective participation.** II) Sufficient experience in the area of Women Entrepreneurship, Gender Issues & Development and Small Business, working in Government, Non-Government Organizations, Universities, Business, Schools, Colleges, Banks etc. III) 25-50 Years (IV) The programme is suitable for the Senior Officials, Directors, Executives, Consultants engaged in Entrepreneurship, Cluster Development, Management, MS&ME Development working in Government, Non-Government Organizations, Universities, Business, Schools, Colleges, Banks etc.
E. Aims & Objectives of the Course	The programme aims at promoting gender awareness, issues and concerns among participants. The objective is to give a perspective of gender balance and budgeting to the participants.
F. Course Contents / Syllabus *[please attach course details / profile]*	**COURSE CONTENTS** **Introduction** - Overview about Gender and Culture - Global issues and challenges - Entrepreneurship & Gender Development

	Entrepreneurial Competencies for Gender Development - Motivating people for Gender Development - Behavioural Competencies for Gender Sensitization - Behavioural Dimension affecting gender - Developing & Strengthening Skills for Gender Development **Gender, Development and Goals** - Concept, approaches and strategies - Gender problem and access - Household socio economic status of women - Development goals - Education and traditional gender roles **Creation Of Enterprise** - Steps Setting up an Enterprise - Sensing Opportunity - Resource Mobilizations - Developing & Managing Enterprise **Gender Planning and Development Policies** - Access, productivity and poverty - Women's access to productive employment - Government and NGO efforts for women development - Economic decisions and independence - Policies and programmes for Women Empowerment **Gender Budgeting for Women empowerment** - Gender-responsive budgets and its importance - Scope & Data needs of gender budgeting - Gender budgeting and India's international commitments - Role & Function of Trainers/Promoters **Institutional visits to organizations working for women in rural areas, urban poor and women in politics and decision**

	making
G. Mode of Evaluation of performance of the participants	1. Individual assignment/presentation 2. Group work 3. Action Plan preparation & presentation 4. Overall behaviour in & outside the class
H. In case a new Course is proposed, please indicate the following: a. Whether the Course was conducted for Indian participants b. Response received from Indian participants	YES, we have conducted more than 10 programmes. Response was quite encouraging and in each programme there were 35-40 nominations, which was restricted to 30 participants to make programme more interactive.