

INDIVIDUAL COURSE DETAILS

A. Name of the Institute	National Institute for Entrepreneurship and Small Business Development (NIESBUD)
B. Name/Title of the Course	Innovative Leadership for Organization Growth and Excellence (ILOGE)
<p>C. Course Dates with Duration in Weeks</p> <p><i>[note: dates may be fixed keeping in mind festivals, holidays, weather conditions, availability of accommodations, etc. No request for change in dates, once approved/ circulated will be entertained]</i></p>	<p>From 16 January 2017 to 10 March 2017 8 Weeks / 2 Months</p>
<p>D. Eligibility Criteria for Participants</p> <ol style="list-style-type: none"> 1. Educational Qualifications 2. Work Experience required, if any 3. Age Limit <p><i>[note: ITEC norms is 25-45 years]</i></p> <ol style="list-style-type: none"> 4. Target Group <i>[Level of participants and target ministries/departments etc. may be indicated]</i> 	<p>I) 'A' Level or Equivalent The medium of instruction being English, adequate knowledge of English is necessary for effective participation.</p> <p>II) Sufficient experience in promoting entrepreneurship and small business development and working as Trainers/faculties consultants in promoting entrepreneurship and small business development/promoters in government department's corporation, financial institutions, including banks, training organizations, consultants/or voluntary organizations.</p> <p>III) 25-50 years</p> <p>IV) The programme is recommended basically for trainers/faculties consultants working in government departments corporations, financial institutions, including banks, training organizations, consultants/or voluntary organizations engaged in promoting entrepreneurship and small business development.</p>
E. Aims & Objectives of the Course	<p>The Programme has been designed to enable participants to:</p> <ul style="list-style-type: none"> • Develop the insight and skills for innovative leadership & entrepreneurship • Understand and practice the techniques for excellence and innovations

	<ul style="list-style-type: none"> • Build capacity for developing innovative/entrepreneurial leaders for organization growth & excellence • Help acquire the ability to motivate people for organization development • Understand how to develop a realistic plan for implementation of the training into practice
<p>F. Course Contents / Syllabus <i>[please attach course details / profile]</i></p>	<p><u>COURSE CONTENTS</u></p> <p>Innovation for Excellence</p> <ul style="list-style-type: none"> - Leadership – Types & Styles - Qualities of Innovative/Entrepreneurial Leaders - Creativity, Innovation & Excellence - Entrepreneurship Culture & Values - Inculcating Entrepreneurial Culture - Creative Visualization – generating ideas & innovative programs based on local problems <p>Achievement Concerns & Innovative Leadership</p> <ul style="list-style-type: none"> - Motivating people for Excellence - Developing Achievement Syndrome - Behavioural Competencies for Innovative Leadership - Developing Entrepreneurial Leadership Qualities - People Skills Motivational Styles - Personal Effectiveness, Interpersonal Relationship, Influencing - Planning for Growth & Success <p>Organization Growth & Development</p> <ul style="list-style-type: none"> - Project Management – Integration & Implementation - Developing Performing Team - Managing Personnel - Planning Training Interventions for Growth & Development - Communication – Interpersonal/Organizational Skill - Assessing & Managing Performance - Managing Conflict - Stress Management - Emotional Intelligence <p>Innovative Leaders Role & Responsibility</p> <ul style="list-style-type: none"> - Corporate Social Responsibility - Resource Mobilization - Negotiation Skill - Mentoring & Counseling - Advocacy & Lobbying

	<ul style="list-style-type: none"> - Use of Information Technology - Training Methods - Assessing Training & Developmental Needs - Strategies for Organization Growth & Development <p>Field Studies</p> <ul style="list-style-type: none"> - Study of institutions engaged in growth and development of organizations - Study of innovative leaders running business enterprises and projects
<p>G. Mode of Evaluation of performance of the participants</p>	<ol style="list-style-type: none"> 1. Individual assignment/presentation 2. Group work 3. Action Plan preparation & presentation 4. Overall behaviour in & outside the class

