Trainers Training Programme on EMPLOYABILITY, ENTREPRENEURSHIP & LIFE SKILLS for Trainers of Jan Shikshan Sansthan (JSS)

Programme Duration – 10/12/2022 to 14/12/2022 Location– Kanpur, Uttar Pradesh Sponsored By



Organized By



Organized By:

The National Institute for Entrepreneurship and Small Business Development (NIESBUD)

Sponsored By:

Ministry of Skill Development and Entrepreneurship (MSDE), Government of India

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1. INTRODUCTION

There has been a great deal of emphasis on developing entrepreneurship in the country to promote first generation entrepreneurs. Realizing the effective role of entrepreneurship in the process of industrialization in the developed countries, India and others developing nations viewed this as an effective measure to develop entrepreneurship to promote national production, balanced regional development, and dispersal of economic power and provide better employment opportunities.

It was stressed by researchers that the economic backwardness of a region might be attributed largely to inadequacy of the supply of entrepreneurship in the region. If this deficiency can be removed by developing entrepreneurship, the problem of unemployment will be solved and the region will be able to compete with the rest of the country. Moreover, it is a fact that the youth (18-35 ages) contribute Forty percent (40%) of the total population of India. Therefore, it is important to encourage youth to take up entrepreneurship as a career for the growth and development of the country. Over the past few years, the government through various ministries has launched various skill development training programmes in the Country and tried to develop and enhance the skills of youth, so that they may be easily getting the employment in the market. The 2009 Skill and Entrepreneurship Development Policy clearly specified that skills-related training should become outcome-focused and linked to jobs and employability.

The vision of the national policy is over all human resource development and outcome in the form of enhancing their skills and ability according to the demand of industries. This will enhance the employment opportunities for the youth of the country. But again the question arises as the employability scenario; to how much skill youths can be observed by the Industries or by market. The Ministry of Skill Development and Entrepreneurship (MSDE) is acting as a catalyst in developing and enhancing the Skill of the youths according to the need of the industries.

Under this mission, the Ministry of Skill Development and Entrepreneurship has taken the initiative of promoting and spreading the Entrepreneurship Culture by including Entrepreneurship in the Skill training Programmes. NIESBUD has been conducting the Trainers Training Programmes on Employability, Entrepreneurship and Life skills for the trainers of NSDC/SSDM/Polytechnics/ITIs on a regular basis and has received an overwhelming response from the participants.

The Scheme of Jan Shikshan Sansthan (JSS) scheme under Ministry of Skill Development & Entrepreneurship is implemented through NGOs with 100% grants from the Government of India. The mandate of the scheme is to provide vocational skills in non-formal mode to non-literate, neo-literates, persons with rudimentary level of education upto 8th and school dropouts upto 12th standard in the age group of 15-45 years. The priority groups are women, SC, ST, minorities and other backward sections of the society. JSSs are reaching to the unreached areas to cater the needs of the poorest of the poor.

The Ministry of Skill Development and Entrepreneurship has taken the initiative for creating entrepreneurial climate in the Jan Shikshan Sansthan's through organising Trainers Training

Programme for the JSS Trainers, and Entrepreneurship Development Programme for JSS Trainees followed by mentoring and handholding to trainees who have strong desire to pursue entrepreneurial opportunities. The efforts in this direction will yield a positive result in promoting entrepreneurship in future within the skill ecosystem.

The ToT developed by NIESBUD for the JSS trainers is an attempt to orient trainers on Entrepreneurship. The purpose of the ToT is to build the capacity of the trainers, so that they will be able to encourage, guide, and motivate the Trainees from the very initial stages of the program towards entrepreneurship & self-employment.

The outcome of this training will be that the JSS Trainers will enhance their skill on entrepreneurship and will be able to give proper Counseling and guidance to the students who want to set up their enterprises.

2. OBJECTIVES

The objectives of this training programme were:

- To impart Knowledge on Entrepreneurship;
- To impart Knowledge on Entrepreneurship;
- To upgrade the knowledge and skills of the participants on Entrepreneurial Motivation;
- To acquaint the participants about entrepreneurial opportunities;
- To make aware the participants about the entrepreneurial support ecosystem;
- To impart knowledge about basic management skills;
- To impart knowledge to participants on selecting the suitable entity for their enterprise;
- To impart knowledge and skills to participants on essential elements required for preparation of project report.

3. COURSE CONTENTS



4. PROGRAMME METHODOLOGY

The programme methodology comprised of lecture, discussions, exercises, case studies and assignments. The training methodology employed a Facilitated Learning Approach. It was a mix of facilitator led courses which had in-house and practical activities along with self-learning sessions.

In summation, each session included the following:

- Lecture
- In-session Activities
- Power Point Presentations
- Simulations and Exercise
- Assessment

5. TARGET GROUP AND BATCH SIZE

The target group for the training programme comprised of Trainers of Jan Shikshan Sansthan from Uttar Pradesh. A total number of 34 trainers participated in the programme. Participants of the programme hailed from Kanpur, Uttar Pradesh.

6. DURATION

The training programme was held from 10^{th} Dec. 2022 – 14^{th} Dec 2022. It commenced at 10 A.M. every day and ended at 5P.M.

7. PROGRAMME SCHEDULE

Trainers Training Programme on EMPLOYABILITY, ENTREPRENEURSHIP & LIFE SKILLS for								
Trainers under JSS, Schedule for 5 Days								
	Day	<i>y</i> 1 (10/12/2022)						
10:30-12:00pm	Entrepreneurship	The session objective was to introduce the concept of Entrepreneur, Entrepreneurship and Enterprise to the participants.						
12:00-01:30pm	Entrepreneurial Motivation	The session objective was to upgrade the knowledge and skills of the participants on characteristics of an entrepreneur. The session was aimed to help the participants to understand the different characteristics through various behavioral exercises and case studies.						
01:30-2:00 pm		Lunch Break						
02:00-04:00pm	Employability and Life Skills	Entrepreneurial Motivation was taken as first session on second day of the training programme. Entrepreneurship motivation is a practical laboratory consisting of scientifically design behavioral exercises where participant get an opportunity to analyze self through learning from feedback approach, and also get the opportunity to manage oneself. The behavioral exercises on entrepreneurial motivation in Individual and group motivate the participants to take up entrepreneurship as a career.						
		y 2 (11/12/2022)						
10:30-12:00pm	Business Opportunity Identification	The session objective was to empower the trainees with the knowledge and skill which will help them to conceive business idea. This session helps the participant to upgrade their knowledge and skills on how to identify available business IDEA and transform it into an opportunity.						

12:00-01:30pm 01:30-2:00 pm	Entrepreneurship Support Ecosystem	The session objective was to upgrade the knowledge and skills of the participants on entrepreneurship support eco system. The session aimed to help the participants to understand the role of entrepreneurship support and enabling ecosystem for promoting Entrepreneurship in the country. Lunch Break
02:00-04:00pm	Interaction with Successful Entrepreneur	Successful entrepreneur will share experience of their entrepreneurial journey with the trainees along with the challenges faced by them and how they overcame the challenges and started the enterprise successfully.
	Day	y 3 (12/12/2022)
10:30-12:00pm	Elements of Business Management	The session aims to equip participants with the knowledge and skills necessary to develop a robust business plan that effectively communicates their business concept, objectives, strategies, and financial projections.
12:00-01:30pm	Elements of Financial Management	The objective of a session on the elements of financial management is to provide participants with a comprehensive understanding of the key components and principles of effective financial management within a business or organization. The session aims to equip participants with the knowledge and skills necessary to make Informed financial decisions, optimize resources, and achieve financial stability and growth.
01:30-2:00 pm		Lunch Break
02:00-03:00pm	Business Communication	The session objective was to enable participants to communicate clearly and with impact, by improving their verbal and non-verbal communication style, as well as enhancing interpersonal skills.
03:00-04:00pm	Market Survey	The session aimed to help the participants to understand the different methods of market survey for starting an enterprise. The session objective was to upgrade the knowledge and skills of the participants on concepts of marketing and market survey.
	Day	y 4 (13/12/2022)
10:30-12:00pm	Types of Enterprises	The session objective was to upgrade the knowledge and skills of the participants on types of enterprises. The session aimed to help participants understand different types of legal entity which may be formed for running and starting an enterprise.

12:00-01:30pm	Banking and Funding	The session objective was to upgrade the knowledge and skills of the participants on procedure and formalities for bank finance as well as preparation of Business Plan. The session aimed to help participants in gaining knowledge on step-by-step procedure and formalities which are required for seeking loan from the banks or financial organization. The session also aimed to help participants to understand different components of business plan and the methodology for its preparation.				
01:30-2:00 pm		Lunch Break				
02:00-04:00 pm	Business Plan Preparation	The session aimed to help participants to understand different components of business plan and the methodology for its preparation.				
	Da	ay5 (14/12/2022)				
10:30-12:00 pm	Enterprise Management	The session aimed to help the participants to understand the different steps of enterprise management which helps to manage vital day-to-day processes such as inventory management, accounting, human resources and customer relationship management.				
12:00-01:30 pm	Field Visit	The participants, who want to start their boutique, beauty parlor, café and acahar factory, have done field visit in their relevant areas.				
01:30-2:00 pm		Lunch Break				
02:00-04:00pm	Feedback & Assessment	Participants will go online assessment. The assessment was of 30-minute duration in which the participants were administered with Multiple choice questions based on the course syllabus. The participants submitted their assessment for online evaluation of their responses. The participants were provided with online link for registering their feedback about the overall conduct of the training programme. The action plan for taking the programme forward for facilitating outcome was discussed with the participants so that the mentoring and handholding support may be provided to the participants in an effective manner for establishment of their enterprises.				

8. FEEDBACK OF PARTICIPANTS

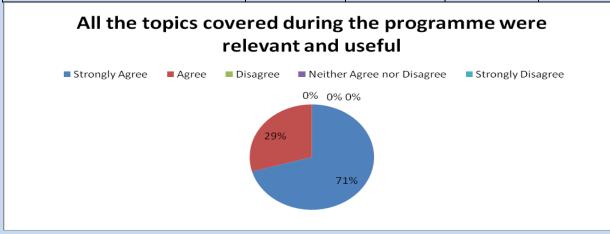
1. The duration of the Training Programme was Appropriate

	Agree	Disagree	Strongly Agree	Strongly Disagree	Neither Agree nor Disagree
The duration of the Training Programme was Appropriate	10	0	24	0	0



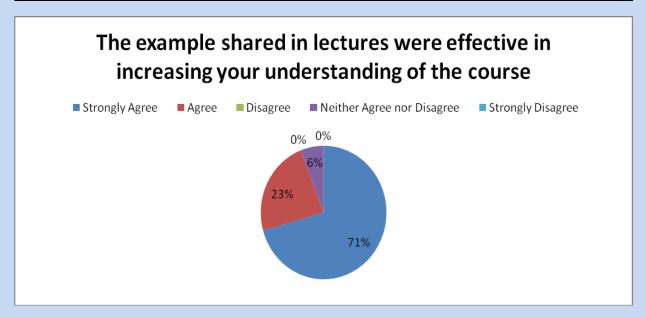
2. All the topics covered during the programme were relevant and useful

	Agree	Strongly Agree	Strongly Disagree	Neither Agree nor Disagree
All the topics covered during the programme were relevant and useful	10	24	0	0



3. The examples shared in lectures were effective in increasing your understanding of the course

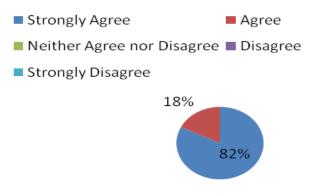
	Agree	Disagree	Strongly Agree	Strongly Disagree	Neither Agree nor Disagree
The examples shared in lectures were effective in increasing your understanding of the course	8	0	24	0	2



4. The program was found to be useful in terms of enhancing your overall knowledge and skills.

	Agree	Disagree	Strongly Agree	Strongly Disagree	Neither Agree nor Disagree
The program was found to be useful in terms of enhancing your overall knowledge and skills.	06	0	28	0	0

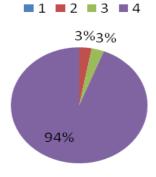




5. Rate the Program Coordinator in terms of organizing the training program on a Scale of 1 to 4, where, 4=Excellent, 3=Very Good, 2= Good & 1 = Average

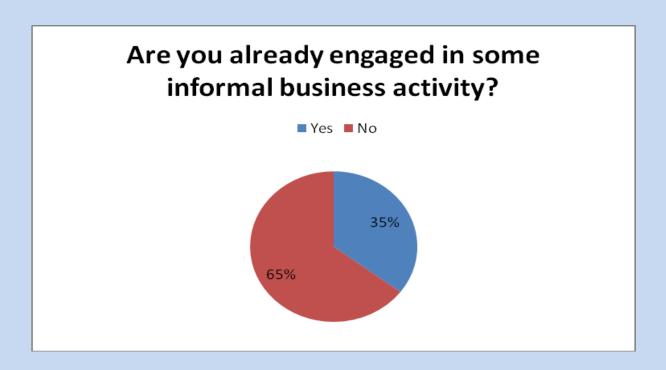
	1	2	3	4
Rate the Program Coordinator in terms of organizing the training program on a Scale of 1 to 4	0	1	1	32





6. Are you already engaged in some informal business activity?

	Yes	No
Are you already engaged in some informal business activity?	12	22



9. LIST OF PARTICIPANTS

	0.2.01								
S. NO.	STATE/UT	JSS	NAME	Designation	GENDER	CONTACT NO.	EMAIL ADDRESS		
1	UP	BALLIA	SAROJ DEVI	RESOURCE PERSON	FEMALE	xxxxxx3421	Priyanshukumar6014017@gmail.com		
2	UP	KANPUR(NAGAR)	SHIKHA SHARMA	INSTRUCTOR	FEMALE	xxxxxx1327	shiikha.208019@gmail.com		
3	UP	KANPUR(NAGAR)	RUCHI GUPTA	ACCOUNTANAT	FEMALE	xxxxxx4977	ruchigupta900922@gmail.com		
4	UP	AMETHI	POONAM MISHRA	PROGRAME OFFICER	FEMALE	xxxxxx2157	poonamjssamethi@gmail.com		
5	UP	BALLIA	ASHUTOSH KUMAR SINGH	FIELD OFFICER	MALE	xxxxxx4282	ashutosh.aghori12@gmail.com		
6	UP	BHADOHI	SUMAN DEVI	INSTRUCTOR	FEMALE	xxxxxx7343	misssuman1398@gmail.com		
7	UP	BALLIA	AMAN KUMAR	RESOURCE PERSON	MALE	xxxxxx1243	amankharwar8931@gmail.com		
8	UP	KANPUR(NAGAR)	SALINI PANDAY	INSTRUCTOR	FEMALE	xxxxxx0590	shalinipandey0123450@gmail.com		
9	UP	BAHRAICH	KIRAN MISHRA	INSTRUCTOR	FEMALE	xxxxxx6527	mishrakiran608@gmail.com		
10	UP	AMETHI	KAMLESH DEVI	RESOURCE PERSON	FEMALE	xxxxxx8614	priyaparlour1989@gmail.com		
11	UP	BHADOHI	MAMATA	INSTRUCTOR	FEMALE	xxxxxx0935	mamatachaudhary30906@gmail.com		
12	UP	JAUNPUR	RAJESH KUMAR DUBEY	PROGRAME OFFICER	MALE	xxxxxx1910	rajeshdubey4354@gmail.com		
13	UP		NADEEM AHMAD	INSTRUCTOR	MALE	xxxxxx1912	nk5742811@gmail.com		
14	UP	FAIZABAD	DHARMENDRA VISHWAKARMA	FIELD ASSOCIATE	MALE	xxxxxx6563	DKV1077@gmil.com		
15	UP	BAHRAICH	POONAM SRIVASTAVA	INSTRUCTOR	FEMALE	xxxxxx5660	poonamsrivastava9918@gmail.com		
16	UP	BALLIA	TEJBAHADUR VERMA	RESOURCE PERSON	MALE	xxxxxx4609	tejbahadurverma08@gmail.com		
17	UP	KANPUR(NAGAR)	SARITA MISHRA	INSTRUCTOR	FEMA LE	xxxxxx0801	diksha8354919233@gmail.com		
18	UP	KANPUR(NAGAR)	PREETI GUPTA	INSTRUCTOR	FEMA LE	xxxxxx9598	preetiji9936@gmail.com		

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19	UP	AMETHI	RAKESH KUMAR VISHWKARMA	PROGRAME OFFICER	MALE	xxxxxx3721	apojssamethi@gmail.com
20	UP	BAHRAICH	AISHA KHATOON	INSTRUCTOR	FEMA LE	7236059749	Zarakhan0795@gmail.com
21	UP	BHADOHI	MUKESH YADAV	INSTRUCTOR	MALE	9305202933	My955527@gmail.com
22	UP	JAUNPUR	CHANDRA SHEKHAR PANDEY	DIRECTOR	MALE	9935514976	c.ssabran@gmail.com
23	UP	BHADOHI	SUNITA GUPTA	INSTRUCTOR	FEMA LE	8299715252	gangagupta499@gmail.com
24	UP	KANPUR(NAGAR)	MANOJ KUMAR PANDEY	COMP. OPERATOR	MALE	8808857806	pandeyji150@gmail.com
25	UP	BALLIA	POONAM DEVI	RESOURCE PERSON	MALE	9565142829	maurya786024@gmail.com
26	UP	BAHRAICH	YAMAN RASHEED	INSTRUCTOR	MALE	7355317878	yamanrasheed415@gmail.com
27	UP	AHRAICH	NARVDESHWAR NATH SHUKLA	PROGRAME OFFICER	MALE	9454959818	narvdeshwarnaths78@gmail.com
28			RITA DEVI	RESOURCE PERSON	FEMALE	8826514885	guptareeta824@gmail.com
29	UP	AMETHI	SUNITA PANDEY	RESOURCE PERSON	FEMALE	8948558182	suneetatikarmafi@gmail.com
30	UP	AMETHI	VISHNU DUTT PATHAK	RESOURCE PERSON	MALE	9554855040	vishupathak.15191@gmali.com
31	UP		KALPANA SINGH	RESOURCE PERSON	FEMALE	7985236620	kalpanasinghmunshiganj@gmail.com
32	UP	SULTANPUR	PRAMOD KASHYAP	RESOURCE PERSON	MALE	9792308417	Shreeebalaji@gmail.com
33	UP	KANPUR(NAGAR)	NISHAT FATIMA	INSTRUCTOR	FEMALE	7786908648	nishat9125@gmail.com
34	UP	BHADOHI	SARSWATI GUPTA	INSTRUCTOR	FEMALE	8707562854	parigupta53260@gmail.com

10. ASSESSMENT OF THE PARTICIPANTS

SL. NO.	TRAINEE NAME	TRAINEE CODE (LIKE: NS23- XXXXX)	MOBILE NO.	SCORE
1	SAROJ DEVI	NS22-116448	xxxxxx3421	30 / 40
2	SHIKHA SHARMA	NS22-116230	xxxxxx1327	20 / 40
3	RUCHI GUPTA	NS22-116505	xxxxxx4977	24 / 40
4	POONAM MISHRA	NS22-116370	xxxxxx2157	30 / 40
5	ASHUTOSH KUMAR SINGH	NS22-116437	xxxxxx4282	30 / 40
6	SUMAN DEVI	NS22-116446	xxxxxx7343	28 / 40
7	AMAN KUMAR	NS22-116228	xxxxxx1243	30 / 40
8	SALINI PANDAY	NS22-116364	xxxxxx0590	28 / 40
9	KIRAN MISHRA	NS22-116427	xxxxxx6527	22 / 40
10	KAMLESH DEVI	NS22-116451	xxxxxx8614	30 / 40
11	MAMATA	NS22-116420	xxxxxx0935	30 / 40
12	RAJESH KUMAR DUBEY	NS22-116234	xxxxxx1910	24 / 40
13	NADEEM AHMAD	NS22-116372	xxxxxx1912	28 / 40
14	DHARMENDRA VISHWAKARMA	NS22-116467	xxxxxx6563	24 / 40
15	POONAM SRIVASTAVA	NS22-116382	xxxxxx5660	30 / 40
16	TEJBAHADUR VERMA	NS22-116244	xxxxxx4609	26 / 40
17	SARITA MISHRA	NS22-116272	xxxxxx0801	24 / 40
18	PREETI GUPTA	NS22-116255	xxxxxx9598	30 / 40
19	RAKESH KUMAR VISHWKARMA	NS22-116232	xxxxxx3721	24 / 40
20	AISHA KHATOON	NS22-116376	xxxxxx9749	28 / 40
21	MUKESH YADAV	NS22-116415	xxxxxx2933	24 / 40

22	CHANDRA SHEKHAR PANDEY	NS22-116423	xxxxxx4976	28 / 40	
23	SUNITA GUPTA	NS22-116466	xxxxxx5252	26 / 40	
24	MANOJ KUMAR PANDEY	NS22-116242	xxxxxx7806	28 / 40	
25	POONAM DEVI	NS22-116426	xxxxxx2829	30 / 40	
26	YAMAN RASHEED	NS22-116377	xxxxxx7878	28 / 40	
27	NARVDESHWAR NATH SHUKLA	NS22-116397	xxxxxx9818	22 / 40	
28	RITA DEVI	NS22-116453	xxxxxx4885	24 / 40	
29	SUNITA PANDEY	NS22-116440	xxxxxx8182	28 / 40	
30	VISHNU DUTT PATHAK	NS22-116225	xxxxxx5040	20 / 40	
31	KALPANA SINGH	NS22-116447	xxxxxx6620	30 / 40	
32	PRAMOD KASHYAP	NS22-116258	xxxxxx8417	16 / 40	
33	NISHAT FATIMA	NS22-116224	xxxxxx8648	28 / 40	
34	SARSWATI GUPTA	NS22-116828	xxxxxx2854	30 / 40	

11. ATTENDANCE OF THE PROGRAMME

Γ	Attendance sheet of participants in TOT on Employability Entrepreneurship and Life Skill for trainers of JSS at NSTI Kanpur From- 10/12/2022 to 14/12/2022 (BATCH-2)								
S	.NO Name of participants	Name of the JSS	Designation	Contact No	10-12-22	11-12-22	12-12-22	13-12-22	14-12-22
1	POONAM MAURYA	JSS BALLIA	RESOURCE PERSON	9564142829	पून्य द्वीर्घा	पूनम् भीया	पूजम अरोव	व्याप्त भीर्या	प्रमा भीवा
2	ASHUTOSH KUMAR SINGH	JSS BALLIA	FIELD OFFICER	7355421575					
3	TEJ BAHADUR VERMA	JSS BALLIA	RESOURCE PERSON	8887878931	75	72	2	1	alm2
4	AMAN KUMAR	JSS BALLIA	RESOURCE PERSON	8931055254	Amon Iruna	Amonkomo	Amantona	Amontone	Aman / wood
5	RITA	JSS BALLIA	PERSON PERSON	8826514885	रीता देवी	रीता देवी	शितादेवी	रीता देवी	रीता केवी
5	SAROJ DEVI	JSS BALLIA	RESOURCE PERSON	8299573421	श्रीपरे		स्रोज्डेब	सर्गानुनी	श्लोप्दिनी
	C S PANDEY	JSS BHADOHI	DIRECTOR	9935514976	यन्त्रहोत्सर् पार्वेत		च्या के देश पार्ट्स	भाग्ने मेप्स पर्वेड	भग्रजीहरभन्त्र
	RAJESH KUMAR	JSS BHADOHI	PROGRAM OFFICER	6389361910	रिक्ति सम्बद्ध		२।जिश उनाई	शक्रा उमाउँ	रोक्षेत्रा सुभार हि
	SUNITA GUPTA	JSS BHADOHI	INSTRUCTOR	7393942855	रेडुनी ला उड़	त सुनीता अप्या	सुनीतां भुप्त	रहनीता युपा	रहनीमा रहना
)	SUMAN	JSS BHADOHI	INSTRUCTOR	8081887343	युगन देवी	ब्सान देवी	अमेच देश	रज़ान देवी	- हांभुत देवा
	МАМТА	JSS BHADOHI	INSTRUCTOR	8175870935	41491	414141	मानाता	समता	समत्।
	MUKESH YADAV	JSS BHADOHI	INSTRUCTOR	9305202933	मुक्श माहत			य स्क्रिया याद्य	
	SARASWATI	JSS BHADOHI	INSTRUCTOR	8707562854	स्पर्वता गुर	illactive stol	गान्सरता मीजुर		ul green 30
	NARVDESHWAR NATH	JSS BAHRAICH	PROGRAM OFFICER	9454 9 59818	Mashulel				and the same of th
	DHARMENDRA	JSS BAHRAICH	FIELD ASSOCIATE	9450986563	राम् न	धिमें ने	चित्र विकार	चिश्वकाभी	धारी-5
	POONAM	JSS BAHRAICH	INSTRUCTOR	9918455660	los	Poors	Rone	Poomes	Panar
	KIRAN MISHRA	JSS BAHRAICH	INSTRUCTOR	8707299498	Ai No Hatoe	on athathate	Anning of Mark art	or ainly but	oon White

9	YAMAN RASHEED	JSS BAHRAICH	INSTRUCTOR	7355317878	Muren Bohas	Vamankanay	Maryon Kersh	Mangane	Vinas Raske
0	NADEEM AHAMAD	ISS BAHRAICH	INSTRUCTOR	8090881912	Nodoemi etamad	Modern	Na doch	Madoon	Madan
1	POONAM	ISS AMETHI	PROGRAM OFFICER	9415042157	King Bran	Merse (yes).	Hast Dest.		पूनग शिष्टा
12	RAKESH KUMAR	ISS AMETHI	PROGRAM OFFICER	9554433721	Calebra	(John)	Je sopr	(Compre	(Popular
23	SUNFETA	JSS AMETHI	RESOURCE PERSON	8948558182	स हिरामाद्रेप	स्मितियानीः	ज्यातेग्या केश	न्त्रीयपाक्षी	software .
24	KALPANA SINGH	JSS AMETHI	RESOURCE PERSON	7985236620	कापनाहित	कुल्मादिष	कार्या विष	0	वराया विक
25	VISHNU DUTT	JSS AMETHI	RESOURCE PERSON	8726530060	मिन्द्री हता	विष्णु दत्त	विल्यु दत्त	विक्यु दत्त	विक्षु दत्त
26	PRAMOD	JSS AMETHI	RESOURCE PERSON	9792308417	Brancod	Bramon Koshyap	Bigmed	Roamod Kashyar	Rogmod Kashyar
27	KAMLESH DEVI	JSS AMETHI	RESOURCE PERSON	8887624606	कम्बेशदेवी	. 10	कम्रुकेश देवी	कम्रोराजेश	
28	SARITA MISHRA	JSS KANPUR	INSTRUCTOR	7860230821	Socilation	Saz da Maha	Surfa / 181020	South Malva	
29	NISHAT FATIMA	JSS KANPUR	INSTRUCTOR	7786908648	Niedal Falipm	Wishal Sahina	THE RESERVE TO SERVE THE PARTY OF THE PARTY	A CONTRACTOR OF THE PARTY OF TH	olistal faline
30	SHIKHA SHARMA	JSS KANPUR	INSTRUCTOR	9026141327	Shikka Shatha	ShiMa Sharma	Shikha Shariha	Sikly Sharling	ShikhoShaik
31	SHALINEE PANDEY	JSS KANPUR	INSTRUCTOR	6392210590	Shala'NADA	Shukee- Busi	Straini Ameri	SHINDER	Shows
32	PREETI GUPTA	JSS KANPUR	INSTRUCTOR	9936129598	Baticipta "	Bootscoph	Book Grote	Bataopta	Batach
33	RUCHI GUPTA	JSS KANPUR	ACCOUNTANT	8960474977	but augula	bulicuti.	hali Carli	luli cupli	luhi Gop
34	MANOJ KUMAR PANDEY	JSS KANPUR	COMPUTER OPERATOR	8808857806	Manoj	tonam	Manoj	Mana	mnoj

12. IMAGES OF THE PROGRAMME

Shri L.P. Bhatt, Chief Consultant, NIESBUD, Dehradun Inaugurated the Trainers Training Programme on Employability, Entrepreneurship and Life Skills for the JSS trainers





A CLASS ROOM VIEW



ACADEMIC SESSIONS IN PROGRESS



SHRI L.P. BHATT, CHIEF CONSULTANT, NIESBUD TAKING SESSION ON ENTREPRENEURIAL MOTIVATION



SHRI SAILESH RAWAT FACULTY, NIESBUD TAKING SESSION ON ENTREPRENEURSHIP



SHRI L.P. BHATT, CHIEF CONSULTANT, NIESBUD TAKING SESSION ON COMMUNICATION SKILL



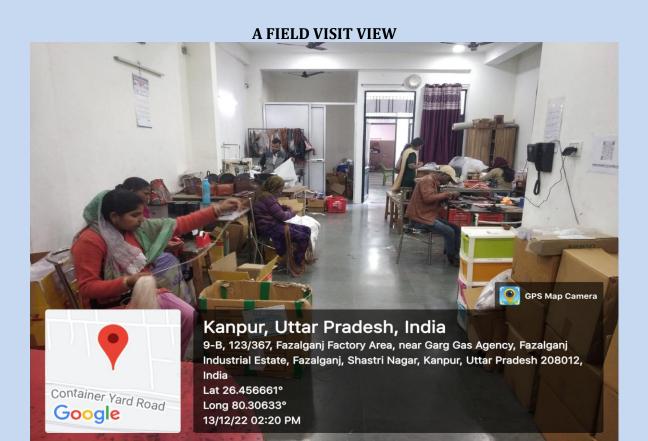
SHRI SAILESH RAWAT FACULTY, NIESBUD TAKING SESSION ON SUPPORT ECO-SYSTEM



A FIELD VISIT VIEW









A FIELD VISIT VIEW

