



**National Institute for Entrepreneurship and Small  
Business Development  
(NIESBUD)  
(Ministry of Skill Development and Entrepreneurship)**

**Subject: - Recruitment Notice**

The National Institute for Entrepreneurship and Small Business Development invites applications for the Positions of Senior Advisor, Chief Consultant, Senior Consultant and Consultant.

The candidates fulfilling the requirements may apply within 21 days of publishing of this advertisement. The relevant details are available at [www.niesbud.nic.in](http://www.niesbud.nic.in). Niesbud invites applications by Online (<https://forms.gle/UPKrkUAW4R6s31Yh8>), other related documents can be mailed at [application.niesbud@gmail.com](mailto:application.niesbud@gmail.com) latest by 26.10.2021 at 5.00 p.m.

**(Director)**

## 1. Post of Senior Advisor

1.	<b>Name of Post</b>	<b>Senior Advisor</b>
2.	<b>No. of Posts</b>	<b>01</b>
3.	<b>Classification</b>	Equivalent to Group 'A'
4.	<b>Salary</b>	Rs. 75000/- (consolidated)
5.	<b>Age limit</b>	Maximum : 55 years
6.	<b>Period of Service on Contract</b>	01 year "extendable subject to Annual Review".
7.	<b>Educational and other Qualifications required for direct recruitment</b>	<p><b>Eligibility:-</b></p> <p><b>Education:</b> Doctorate in Business Management/ Social Science/ Social Work/ Human Resource Management or any relevant discipline, with relevant experience.</p> <p><b>Experience:</b> Minimum of 15 years' of experience in a corporate/ PSU/autonomous/government/statutory organization, with at least 3 years in heading/leading large training &amp; education Institute/ corporate Academy/ corporate learning &amp; development function/ professional education academy of repute.</p> <p><b>Desirable:-</b> Experience in one/or more of the following work areas:-</p> <ul style="list-style-type: none"> <li>• Experience in engaging with government agencies, ministries, state governments for large scale implementations of social initiatives, skill building initiatives, and entrepreneurship development initiatives.</li> <li>• Experience with skill building, entrepreneurship development, SME support initiatives from corporate, government &amp; multi-lateral agencies.</li> <li>• Experience in setting up sector specific incubation centres, and mentor networks to augment SME/MSME capability.</li> <li>• Experience in project management evaluation, financial feasibility and funding of ventures.</li> <li>• Experience in leading projects related to developing &amp; skilling partner network of ancillary industries/ clusters to support the supply side for leading engineering/ Manufacturing/trading organisations.</li> <li>• Experience of setting up / leading a business profit centre, self-sustaining &amp; for profit social ventures, autonomous institutions.</li> <li>• At least 10 Papers published in National &amp; International Journals. Presented papers in National &amp; International Seminars/Conferences.</li> </ul>

		<p><b>Desirable Profile:</b> The candidate should have demonstrated an ability to exercise sound judgement, action-orientation &amp; hands on approach with strong drive for results. It is expected that an ideal candidate has acquired self-management, people management, networking and communication skills.</p>
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## 2. Post of Chief Consultant

1.	<b>Name of Post</b>	<b>Chief Consultant</b>
2.	<b>No. of Posts</b>	<b>01</b>
3.	<b>Classification</b>	Equivalent to Group 'A'
4.	<b>Salary</b>	Rs. 70000/- (consolidated)
5.	<b>Age limit</b>	Minimum : 40 years Maximum : 50 years
6.	<b>Period of Service on Contract</b>	01 year "extendable subject to Annual Review".
7.	<b>Educational and other qualifications</b>	<p><b>Eligibility :-</b></p> <p><b>Education :</b> Doctorate in Business Management, Social Science/Social Work, Human Resource Management, or any relevant discipline with relevant experience.</p> <p><b>Experience:</b> Minimum of 10 years' experience in a corporate/ PSU/ autonomous/ government/ statutory organization, with experience in skill development, training &amp; education Institute/organization/ corporate academy/corporate learning &amp; development function/ professional education academy of repute.</p> <p><b>Desirable:</b></p> <p>➤ UGC NET/ GATE</p>

- Experience in one/or more of the following work areas:
  - Experience in learning methodology, learning facilitation, adult learning, curriculum development, developing training plans, assessments & certifications and instructional design.
  - Experience in planning & deployment of Massive Open Online Courses (MOOC's), e - Learning platforms.
  - Experience in areas of entrepreneurship development training.
  - Experience in mass implementation of learning & development initiatives, developing skill building initiatives for mass/grass root level impact.
  - Experience of setting up/leading an educational institute as business profit centre, self -sustaining & for profit institution.
  - At least 8 Papers published in National & International Journals. Presented papers in National & International Seminars/conferences.

**Desirable Profile:** The candidate should have demonstrated an ability to exercise sound judgement, action-orientation & hands on approach with strong drive for results. It is expected that an ideal candidate has acquired self-management, people management, networking and communication skills.

## 2.Post of Senior Consultant

<b>1.</b>	<b>Name of Post</b>	<b>Senior Consultant</b>
<b>2.</b>	<b>No. of Posts</b>	02
<b>3.</b>	<b>Classification</b>	Equivalent to Group 'A' Ministerial
<b>4.</b>	<b>Salary</b>	Rs. 56000/-
<b>5.</b>	<b>Age limit</b>	<p><b>Maximum 42 years</b> Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government. 05 years age relaxation for the employees of the Institute.</p> <p><b>Note:</b> The crucial date for determining the age limit shall be closing the date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahaul and Spiti District and Pangti Sub- Division of Chamba District of Himachal Pradesh Andaman Nicobar Islands or Lakshadweep)</p>
<b>6.</b>	<b>Period of Service on</b>	01 year "extendable subject to Annual Review".

	<b>Contract</b>	
7.	<b>Educational and other qualifications</b>	<p><b>Eligibility:-</b></p> <p><b>Education:</b> Doctorate in any in any relevant discipline.</p> <p><b>Experience:</b> At least 08 years' of overall experience which should include in Teaching/Designing &amp; Organising Training Programmes/ Curriculum Design &amp; Development/ Research/Hand- holding for economic units in a reputed training/research Institution preferably engaged in entrepreneurship education/ entrepreneurship development or allied areas.</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>➤ UGC NET/ GATE</li> <li>➤ Experience in one/or more of the following work areas: <ul style="list-style-type: none"> <li>• Experience in learning methodology, learning facilitation, adult learning, curriculum development, developing training plans, assessments &amp; certifications and instructional design.</li> <li>• Experience in planning &amp; deployment of Massive Open Online Courses (MOOC's), e-Learning platforms. Experience in areas of entrepreneurship development training.</li> <li>• Experience in mass implementation of learning &amp; development initiatives, developing skill building initiatives for mass/grass root level impact.</li> <li>• Experience of setting up /leading an educational institute as business profit centre, self - sustaining &amp; for profit institution.</li> <li>• At least 5 Papers published in National &amp; International Journals. Presented papers in National &amp; International Seminars/ conferences.</li> </ul> </li> </ul> <p><b>Desirable Profile:</b> The candidate should have demonstrated an ability to exercise sound judgement, action-orientation &amp; hands on approach with strong drive for results. It is expected that an ideal candidate has acquired self-management, people management, networking and communication skills</p>

### 3. Post of Consultant

<b>1.</b>	<b>Name of Post</b>	<b>Consultant</b>
<b>2.</b>	<b>No. of Posts</b>	<b>04</b>
<b>3.</b>	<b>Classification</b>	Equivalent to Group 'B'
<b>4.</b>	<b>Salary</b>	Rs. 51000/-
<b>5.</b>	<b>Age limit</b>	<p><b>Maximum 40 years</b> Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government. 05 years age relaxation for the employees of the Institute.</p> <p><b>Note:</b> The crucial date for determining the age limit shall be closing the date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep)</p>
<b>6.</b>	<b>Period of Service on Contract</b>	01 year "extendable subject to Annual Review".
<b>7.</b>	<b>Educational and other qualifications required</b>	<p><b>Eligibility:-</b></p> <p><b>Education:</b> M.Phil/ Ph.D in relevant discipline from a recognized University/ Institution</p> <p><b>Experience:</b> At least 06 years' experience, in Teaching/Designing &amp; Organising Training Programmes/ Curriculum Design &amp; Development/ Research/ Hand-holding for economic units in a reputed training/ research Institution preferably engaged in entrepreneurship education/ entrepreneurship development or allied areas.</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>➤ UGC NET/ GATE</li> <li>➤ Experience in one/or more of the following work areas: <ul style="list-style-type: none"> <li>• Experience in working in organization engaged in Academic/Skill/Entrepreneurship Development</li> </ul> </li> </ul>